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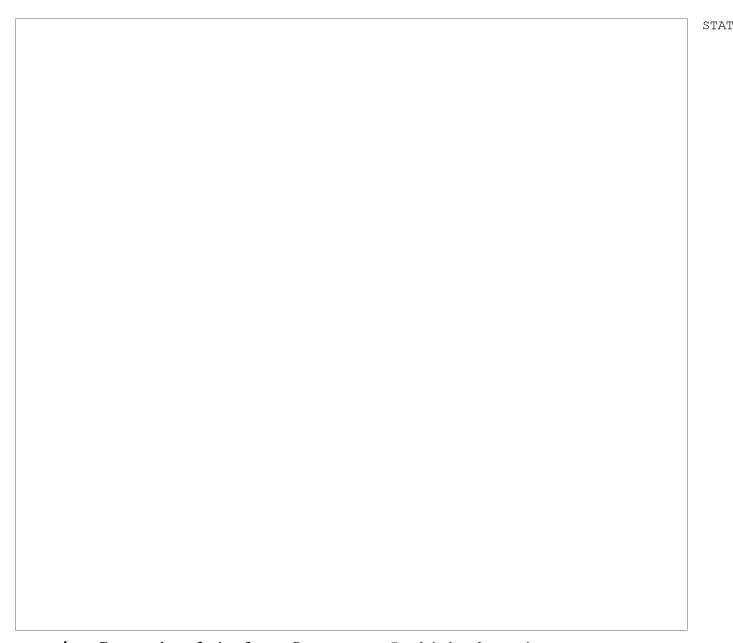
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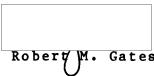
ON ER-34-60901

DI 04840-84 22 August 1984

MEMORANDUM FOR:	Director of Cent	tral Intelligence
FROM:	Deputy Director	for Intelligence
SUBJECT:	of Excellence	Follow-Up on In Search
		ent Program: This program was basic institutions of the
Community with e research. It no that will become	mphasis on specul w has become a ro more institution	lative, high-risk/high-payoff outine institutionalized effort nalized over time. It currently
be created, just	ified, selected, cularly responsive	uction Enhancement Initiative to and funded before work can be we to the nurturing of an
observations in insist that a pr degree all the w don't fund it al is the developme terms of program enhancement init	his 21 August mentogram or an initial ay through to condition the way through the fideas, which is. In fact, some iatives, once the	in the program, one of no to you is important: Don't iative be planned to the nth impletion before it is submitted; in to completion. The objective ch are not always expressable in e of the major production e idea was launched, have been including contractual work on
to take into acc begin somewhat m enhancement init found programmat	ount ide odestly. Some of iatives have been ic expression.	Production Enhancement Program eas, it seems to me we ought to f the institutional production valuable and subsequently have I would not want simply to ernative. What I propose below



4. Exceptional Analyst Program: I think that the Exceptional Analyst Program should be kept separate from both of the above two initiatives. This is a program to recognize analysts of considerable skill and to give them the opportunity to do independent research on relevant subjects for a period of a year. These are often not far-out or high-risk ideas but rather an opportunity for the analyst to pursue a subject of great interest both to the analyst and to the government. Slots are not needed to ensure good ideas; a non-bureaucratic setting and a little money are usually all that are required. The above suggestion would take this into account. This would keep the Exceptional Analyst Program essentially intact and is a way to provide recognition and the opportunity for independent research — both highly consistent with the "Excellence" program.



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DI 04840-84 22 August 1984
SUBJECT: Follow-Up on In Search of Excellence
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